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The "Document Name" is a sample only and will require customization. Statements within the template document that are not relevant for your organization may simply be removed. Provided within this package is an example of a customized "Document Name" branded for Salopek & Associates, which can be used as a guideline to customize your document. Your "Document Name" is provided in a Word document, which will allow you to efficiently make changes relevant to your organization.

The "Document Name" reflects Alberta legislation. <u>Any wording that is underlined may be customized to</u> <u>describe the practices of your organization.</u> Keep in mind that in order to be legislatively compliant, you may not make modifications that are less than what is outlined in Employment Standards legislation. Salopek & Associates Ltd. will not be responsible for the accuracy and compliance of any changes you undertake as you customize this product.

With the purchase of this "Document Name", you are provided with <u>XX Minutes</u> of Consulting Support. Within 24 hours of your purchase, an HR Consultant from Salopek & Associates Ltd. will contact you to provide customization support and answer any questions you may have regarding the implementation of your "Document Name". We can also review your "Document Name" after you have customized it to ensure it is legislatively compliant.

Should you require immediate assistance, please contact us Toll Free at (877) 681-1232 or info@salopekconsulting.com.

Please note that upon acceptance of this "Document Name", you agree not to distribute this document beyond its original intended use or to distribute and share it with other organizations.

Thank you again for your purchase. We will be reaching out to you shortly to introduce ourselves and ensure that your "Document Name" is meeting your organization's HR needs.

Sincerely,

The Salopek & Associates Ltd. Team