

## Training & Development Workshops & Lunch 'N' Learns

## **Training & Development** To Today's Employees, It's As Important As Money. Attract, Engage and Retain Your Top Talent.

Training & Development has a major impact on an individual's choice to join, stay or leave your company. Employees today want opportunity for skill development and career growth, and to be part of a company that offers a continuous learning culture. In order to attract and retain great people, you need to develop and promote Training & Development programs to demonstrate your company's investment in employees. Salopek & Associates' Workshops and Lunch 'N' Learn Training & Development sessions offer a

convenient and cost effective option. Our HR Consultants come to your office to deliver training over a one or two hour period on a range of timely topics that will support your people and organization. Demonstrating your commitment to employee growth with a small investment in Training & Development results in a large return in your organization's ability to attract, engage and retain employees who are developing their skills, while promoting your company as an employer of choice to prospective professionals.

## Training & Development Topics - 1 and 2 hour Sessions

- The Joy of Conflict Resolution
- Crucial Conversations
- Developing Sense of Team
- Leadership Development
- Workplace Change Management
- Supervisory Training 101
- Maximizing Productivity Tackling the "busyness" epidemic
- Managing Diversity in the Workplace
- Executive Benefits of Positivity

- Performance Management 101
- Respect in the Workplace
- Employee Engagement
- Effective Recruitment Processes
- Insightful Interviews
- Aligning Business & People Plans
- Terminating an Employee with Dignity
- Maximizing Social Capital in the Workplace
- Employment Legislation 101

Cost for 1 hour Lunch 'N' Learn session is \$500 + GST. Cost for 2 hour Workshop is \$750 + GST. Max. 30 employees per session. Contact Salopek & Associates for more information or to schedule.